

October 2023



**BISMARCK MANDAN**  
CHAMBER | EDC

# Bismarck-Mandan Workforce Development Update

*A quarterly workforce newsletter from the BMCEDC*



**New American  
Employment Program**

The State of North Dakota is working together with employers and community partners to offer training, employment and other support to refugees and other newly arrived individuals so they can live, work and thrive in their new communities.

[Learn  
More](#)

## BisMan Labor Market Information

Job Service ND provides the most current economic data for the Bismarck-Mandan Region and the State of North Dakota.

# ND JOBS BISMARCK

Jul '23 USA Unemployment Rate	Aug '23 USA Unemployment Rate	Jul '23 ND Unemployment Rate	Aug '23 ND Unemployment Rate
3.8%	3.9%	1.9%	1.5%

## Are you or someone you know looking for a role in developing solutions for Bismarck Mandan's workforce shortage?

Our Workforce Development Coordinator's primary job role is to lead the Chamber EDC's efforts in solving the community's workforce needs. This job is one-of-a-kind where you get paid to help businesses!

As the Workforce Development Coordinator, your role would be to work with business and education representatives across the community to develop and execute strategies and programming to retain workforce in an effort to fill open jobs in our community.

Other duties include:

- Lead community-wide workforce development efforts focused on the retention of potential employees for area employers.
- Work with Chamber EDC's Workforce Development Committee as staff liaison to develop new & innovative workforce development solutions.
- Cultivate relationships with leaders in PK-12 education, higher education and the business community.
- Update area employers on local, state & federal workforce development programs & opportunities.

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More

## Be on the lookout for Employer Registration for Job Shadow Week 2024!

Job shadows are experiential work opportunities where a student shadows a professional in a low-risk, high-reward strategy that benefits students and employers alike.

To promote job shadows in Bismarck-Mandan, the Chamber EDC facilitates Job Shadow Week in February and other opportunities throughout the year.

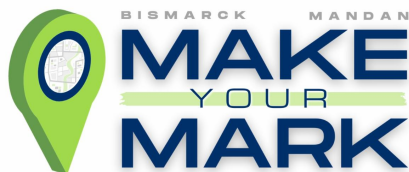
### Mock Interviews

The Central Dakota Human Resources Association (CDHRA) in coordination with the Bismarck Public Schools Career Academy will be hosting its 3<sup>rd</sup> annual mock interview event November 22<sup>nd</sup> and 28<sup>th</sup>, 2023.

This event brings together nearly 50 volunteers to provide mock interviews to over 150 health science and other vocational tech students at the Career Academy. Through this event, students will gain and hone their interviewing skills with area human resources professionals. Each student will go through two, ten-to-fifteen-minute interviews to practice common interview questions.

If you would like to participate as a volunteer interviewer, please visit our link below or email [cdhraweb@gmail.com](mailto:cdhraweb@gmail.com) for more information.

VOLUNTEER



#### Meet Our NEW Workforce Site!

MakeYourMarkBisMan.com is the new home of all things talent attraction. This website gives a little peek into what working and living in BisMan is like!

Check It Out!

Do you have a workforce development event or program you'd like featured in our newsletter? Contact Nathan Schneider at [nshneider@bmcedc.com](mailto:nshneider@bmcedc.com)

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